THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

K.C. WRIGHT ADMINISTRATION BUILDING 600 SOUTHEAST THIRD AVENUE, 11TH FLOOR FORT LAUDERDALE, FLORIDA 33301

Telephone; (754) 321-2050 Facsimile: (754) 321-2705

EDWARD J. MARKO SCHOOL BOARD ATTORNEY



October 26, 2006

Stuart M. Lerner, Administrative Law Judge Division of Administrative Hearings The DeSoto Building 1230 Apalachee Parkway Tallahassee, Florida 32399-1550

Broward County School Board vs. Leroy Gibbs RE:

Case No. 06-0952E

Dear Judge Lerner:

For the Division's file, enclosed please a Final Order concerning the above-referenced matter, which was considered at the October 17, 2006 School Board meeting.

Edward J. Marko

EJM:jcf Enclosure

C: Donna M. Ballman, Esq.

Robert F. McKee, Esq.

Lynn Strong, Associate Superintendent, Human Resources

Dr. Joseph Melita, Executive Director, Professional Standards / SIU

Fritz\allwork\doah\employment/gibbs-leroy\corr\judge-final order

BEFORE THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

BROWARD COUNTY SCHOOL BOARD,

DOAH Case No. 06-0952

Petitioner.

٧.

LEROY GIBBS,

Respondent.

TOWN OF THE PARTY OF WE

FINAL ORDER

This cause coming on to be heard before The School Board of Broward County, Florida (hereinafter referred to as "The School Board") at its meeting conducted on October 17, 2006, to consider the Recommended Order filed on August 23, 2006, by Stuart M. Lerner, Administrative Law Judge of the State of Florida, Division of Administrative Hearings (hereinafter referred to as "ALJ") consisting of Findings of Fact, Conclusions of Law, and a Recommendation concerning the suspension and termination of Leroy Gibbs; recommending that The School Board of Broward County, Florida issue a final order sustaining Respondent's suspension and terminating his employment as a professional service contract teacher with The School Board for having had a sexual relationship with T. H. when she was a student of his at Dillard. Having considered the Recommended Order and being further advised in the Premises:

IT IS THEREUPON ORDERED AND ADJUDGED BY THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA, that:

1. The Administrative Law Judge's Findings of Fact, Conclusions of Law, and Recommendation contained in the Recommended Order are adopted by The School Board in their entirety.

2. The Administrative Law Judges Recommendation contained in the Recommended Order is accepted and THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA hereby sustains the Respondent's suspension and terminates his employment as a professional service contract teacher with the School Board for having had a sexual relationship with T. H. when she was a student of his at Dillard.

DONE AND ORDERED in Fort Lauderdale, Broward County, Florida this 17 day of October, 2006.

THE SCHOOL BOARD OF BROWARD

By: Benjamin J. Williams, Chair

Copies furnished to: Donna M. Ballman, Esq. Donna M. Ballman, P.A. 4801 S. University Drive, Suite 3010 Fort Lauderdale, Florida 33328

Robert F. McKee, Esq. Kelly & McKee, P.A. P.O. Box 75638 Tampa, Florida 33675-0638

STATE OF FLORIDA, DIVISION OF ADMINISTRATIVE HEARINGS The DeSoto Building 1230 Apalachee Parkway Tallahassee, Florida 32399-3060

APPEAL OF FINAL ORDER

THIS FINAL ORDER may be appealed by filing Notices of Appeal and a filing fee, as set forth in §120.68(2), Florida Statutes, and Rules 9.110(b) and (c), Florida Rules of Appellate procedure, within thirty (30) days of the entry of this Final Order.

Filed in Official School Board Records the 23 day October 2006.

Supervisor, Official School Board Records